

State of Vermont



2023-2026 Integrated Preparedness Plan

Updated: June 30, 2023

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Preface

The U.S. Department of Homeland Security Grants Programs Directorate requires that every State and Urban Area conduct an Integrated Preparedness Planning Workshop to develop a multi-year Integrated Preparedness Plan annually.

Though this plan is maintained by Vermont Emergency Management, the Vermont Integrated Preparedness Plan is the roadmap for how the whole community in Vermont will accomplish the priorities described in the Vermont Threat and Hazard Identification and Risk Assessment & Stakeholder Preparedness Review. Vermont has pursued a coordinated approach that combines enhanced planning, organizational adjustments, new equipment purchases, innovative training, and realistic exercises to strengthen Vermont's prevention, protection, response, recovery, and mitigation mission areas.

Training and exercises play a crucial role in this approach, providing Vermont with a means of attaining, practicing, validating, and improving Capabilities within each of the mission areas. The State's training and exercise programs are administered by Vermont Emergency Management, in coordination with Federal Agencies, State Agencies, and local governments. The training and exercise agenda described in this plan will be tracked, and those trainings and exercises conducted by Vermont Emergency Management will be reported as required. This plan helps prepare Vermont to optimally address both the natural and human-caused threats and hazards that it faces, including the hazards described in the State Emergency Management Plan.

Points of Contact

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Vermont Emergency Management

Vision

A Fully Prepared and Resilient Vermont

Mission

Vermont Emergency Management ensures the people and communities of Vermont have the capabilities to prevent, protect, mitigate, respond to, and recover from natural and man-made threats and hazards in order to enhance the safety, quality of life, and economic vitality of the State and its citizens.

Integrated Preparedness Plan Background

The goal of this Integrated Preparedness Plan is to document how Vermont's whole community intends to close priority gaps identified through the Stakeholder Preparedness Review. This Integrated Preparedness Plan identifies the plans, organizational modifications, equipment, trainings, and exercises that will help the State build and sustain the Core Capabilities and close gaps identified during the Stakeholder Preparedness Review, and as such each activity is linked to its corresponding Core Capability. By increasing our capabilities, we are able to enhance our response to all hazards – including those identified in the Threat and Hazard Identification and Risk Assessment and the State Emergency Management Plan.

This plan includes proposed and scheduled activities for the years 2023-2026. It is representative of the natural progression that should take place in accordance with the HSEEP building-block approach.

Vermont held its 2023 Integrated Preparedness Planning Workshops in a virtual environment on April 5th and May 3rd. Organizations represented at these workshops included:

- Agency of Human Services
 - SerVermont
- Agency of Natural Resources, Department of Forest, Parks & Recreation
- Agency of Transportation
- Department of Buildings and General Services
- Department of Health
- Department of Labor
 - VOSHA
- Department of Public Safety
 - Division of Fire Safety
 - HAZMAT
 - Urban Search and Rescue Task Force One
 - Vermont Criminal Justice Training Council
 - Vermont Emergency Management
 - Vermont Fire Academy
 - Vermont State Police
- Vermont National Guard
- Federal Emergency Management Agency (Region 1)
- Vermont Healthcare Emergency Preparedness Coalition
- Regional Emergency Management Committee - Addison
- Regional Planning Commissions
 - Addison
 - Central Vermont
 - Chittenden
 - Lamoille
 - Northeastern
 - Northwestern
 - Rutland
 - Two Rivers-Ottawaquechee
 - Windham
- United Ways of Vermont, Vermont 211
- Vermont League of Cities and Towns
- Bennington Rescue Squad
- Town of Washington
- Town of Waterville

Program Priorities

Program Priorities were identified during the 2022 Stakeholder Preparedness Review. This Stakeholder Preparedness Review considered numerous assessments to determine the Planning, Organization, Equipment, Training and Exercise needs, including (but not limited to):

- Vermont Emergency Management Engagement Survey
- Exercise After Action Reviews
- Real-World Event Improvement Plans
- Other reports and assessments

Drawing from these assessments, the 2022 Stakeholder Preparedness Review participants deemed the following Core Capabilities as high priorities. While this Integrated Preparedness Plan will include all relevant core capabilities, these high priority core capabilities will be the focus multi-year cycle of preparedness.

Planning: Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

Public Information and Warning: Deliver coordinated, prompt, reliable, and actionable information to the whole community through the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard, as well as the actions being taken and the assistance being made available, as appropriate.

Operational Coordination: Establish and maintain a unified and coordinated operation structure and process that appropriately integrates all critical stakeholders and supports the execution of core capabilities.

Physical Protective Measures: Implement and maintain risk-informed countermeasures, and policies protecting people, borders, structures, materials, products, and systems associated with key operational activities and critical infrastructure sectors.

Cybersecurity: Protect (and if needed, restore) electronic communications systems, information, and services from damage, unauthorized use, and exploitation.

Supply Chain Integrity and Security: Strengthen the security and resilience of the supply chain.

Risk and Disaster Resilience Assessment: Assess risk and disaster resilience so that decision makers, responders, and community members can take informed action to reduce their entity's risk and increase their resilience.

Infrastructure Systems: Stabilize critical infrastructure functions, minimize health and safety threats, and efficiently restore and revitalize systems and services to support a viable, resilient community.

Long-Term Vulnerability Reduction: Build and sustain resilient systems, communities, and critical infrastructure and key resources lifelines so as to reduce their vulnerability to natural, technological, and human-caused threats and hazards by lessening the likelihood, severity, and duration of the adverse consequences.

Intelligence and Information Sharing: Provide timely, accurate, and actionable information resulting from the planning, direction, collection, exploitation, processing, analysis, production, dissemination, evaluation, and feedback of available information concerning physical and cyber threats to the United States, its people, property, or interests; the development, proliferation, or use of WMDs; or any other matter bearing on U.S. national or homeland security by local, state, tribal, territorial, federal, and other stakeholders. Information sharing is the ability to exchange intelligence, information, data, or knowledge among government or private sector entities, as appropriate.

To track performance, Vermont Emergency Management will review the progress of the work plans toward building and sustaining capabilities on an annual basis. The Integrated Preparedness Plan will be augmented to ensure growth or continuity occurs as appropriate.

Methodology and Tracking

Our methodology will:

- Challenge participants with increasingly advanced coursework.
- Incorporate, reinforce, and verify lessons observed.
- Identify demonstrated capabilities and areas in need of improvement.
- Provide a means of evaluation and corrective action for exercises.
- Ensure a method to share lessons learned and best practices from training courses and exercises.

Items included in this Integrated Preparedness Plan were chosen based on the gaps identified and the corresponding capabilities. Each exercise uses the building block approach and incorporates appropriate trainings throughout the process.

Items noted in this Integrated Preparedness Plan use a cyclical approach: Once a plan, equipment or organization is developed or updated, then training is provided. The plan, equipment or organization is exercised, and the corrective actions and lessons learned are documented in the After-Action Review/Improvement Plan (AAR/IP). The plan, equipment, or organization is then updated based upon gaps identified in the exercise. Then the cycle begins again.

Training Documentation

Vermont Emergency Management tracks training completions via the Learning Management System (LMS). Trainings offered through Vermont Emergency Management are entered into the LMS by the State Training Administrator and upon completion, are granted certificates or credits. Trainings sponsored by Vermont Emergency Management, such as FEMA or National Training Center Courses, are uploaded into the LMS for tracking purposes and students may also upload outside trainings to their transcripts.

All trainings within the LMS, including those that are completed, cancelled or in progress, are trackable and reportable. A variety of reports are generated on a monthly and quarterly basis for use in grant reporting and tracking progress of trainings identified in this Integrated Preparedness Plan.

Exercise Documentation

Exercises are tracked by the State Exercise Administrator using an Exercise Tracker. Exercises are tracked from Concept and Objectives Meeting through the After-Action Meeting as information is provided.

State Emergency Operations Center exercise Improvement Plans are tracked using an AAR/IP Tracker. Vermont Emergency Management and exercise personnel update improvements as they are completed.

Vermont requires that all local, regional, and state exercises funded through the State Homeland Security Grant Program be designed, conducted and evaluated in accordance with the Homeland Security Exercise and Evaluation Program (HSEEP). HSEEP is the national standard for exercise implementation and evaluation, and as such, Vermont has adopted HSEEP as the standard.

All Training & Exercise Records will be retained consistent with the State of Vermont General Records Schedule.

Plan Maintenance

In order to provide an effective Emergency Management program, Vermont will fully update this Integrated Preparedness Plan annually by:

- Coordinating the development of the Threat and Hazard Identification and Risk Assessment every 3 years.
- Soliciting information from local, regional and state partners through the VEM Engagement Survey every 1-3 years.
- Coordinating the development of the annual Stakeholder Preparedness Review.
- Reviewing After Action Reports for exercises and real-world events.
- Reviewing federal documents such as the National Preparedness Report, Notice of Funding Opportunities, and Information Bulletins.
- Reviewing input from partners, State leadership and policy group officials.
- Hosting annual Integrated Preparedness Planning Workshops.

On a quarterly basis, Vermont Emergency Management will incorporate minor updates to this plan and post it on the Vermont Emergency Management website. If individuals that participated in the development of this plan are aware of changes, they should notify the corresponding point of contact on page 1 for incorporation in these quarterly updates.

PREPAREDNESS SCHEDULE

Planning

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|--------------------------------------------------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------|-----------------|
| Quarter 2 2023 | | | | | | |
| Apr-23 | COOP Update | United Ways of Vt/VT211 | Communication | UWVT | UWVT | |
| June 30, 2023 | VHEPC Response Plan; Pediatric Surge Annex Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |
| June 30, 2023 | VHEPC Response Plan; Infectious Disease Surge Annex Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |
| June 30, 2023 | VHEPC Response Plan; Burn Surge Annex Annual Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|---------------|-----------------------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| June 30, 2023 | VHEPC Response Plan; Radiation Annex Final | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Grant Requirement for FY 2022-2023; VHEPC is required to develop a radiation/chemical surge annex. Looking to partner with State subject matter experts in radiological/chemical preparedness. |
| June 30, 2023 | VHEPC Continuity of Operations Plan Annual Revision | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | VHEPC Executive Committee is responsible for updating this plan annually. Annual Revision |
| June 30, 2023 | VHEPC Sustainability Plan Revision Due | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | Annual grant requirement. Plan is revised in collaborating with our Coalition's integrated preparedness planning work group, which is multi-disciplinary. This is updated based on the Coalition's Strategic Plan. |
| June 30, 2023 | VHEPC Preparedness Plan Revision Due | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | Annual grant requirement. Plan is revised in collaborating with our Coalition's integrated preparedness planning work group, which is multi-disciplinary. |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|---------------------------------------------------------------------------------------------|------------------------|-----------------------------------------------------------------|---------------------------|---------|----------------------------------------------|
| May-23 | EOP Update | VDH | 1: Community Preparedness;#3: Emergency Operations Coordination | DEPRIP, OLH, LSID, | | |
| Apr-23 | Redundant Communications Plan | VDH | 4: Emergency Public Information and Warning | DEPRIP, Operations | | |
| Quarter 2 2023 | Environmental Chemical Treat Response in coordination with Chemical Emergency Response Plan | VDH | 12: Public Health Laboratory Testing | LSID | | |
| Quarter 2 2023 | Acts of Violence Incorporation (ALICE) Panic Buttons | VDH | 12: Public Health Laboratory Testing | LSID | | |
| Quarter 2 2023 | Radiological Emergency Response Plan | VDH | 12: Public Health Laboratory Testing | LSID | | |
| May-23 | Update Mass Fatality Plan | VDH | 5: Fatality Management | OCME | | |
| Quarter 2 2023 | Plan for large influx of immigrants at the border for mass care and med surge | VDH | 7: Mass Care | DEPRIP, OLH | | |
| Quarter 2 2023 | Capture procedure to set up testing clinics | VDH | 9: Medical Materiel Management and Distribution | OLH | | |
| Quarter 2 2023 | Access and Functional Needs planning | VDH | 1: Community Preparedness | DEPRIP | | |
| April 2023 | Emergency Procedures Plan - VPA Facility | Vermont Police Academy | Planning | Vermont Police Academy | None | Internal Review and expansion of current EPP |
| April-May 2023 | Local Emergency Management Plan | TRORC | Planning | Towns, TRORC | EMPG | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------|--------------------------------------------------------------|------------------|--------------------------------------------------------------------|--------------------------------------------------------------|---------|-------------------------------------------------------------------------------------------------------------------------------|
| May 2023 | Local Emergency Management Plan | RRPC | Planning | RRPC, Local EMDs | EMPG | The LEMP is one of the core local emergency plans; review/update on annual basis |
| May 2023 | Rutland Region Vulnerable Populations Communication Protocol | RRPC | Planning, Operational Coordination, Public Information and Warning | RRPC, Social Service Agencies and Local EMDs, | EMPG | This is a required LEMP annex in the Rutland Region; review/update on annual basis |
| May 2023 | Rutland Region Public Works Mutual Aid Agreement | RRPC | Planning, Infrastructure Systems | RRPC and Local EMDs | EMPG | This is a required LEMP annex for participating municipalities in the Rutland Region; agreement review/update on annual basis |
| May 2023 | Chittenden Reservoir Incident Specific Emergency Action Plan | VEM | Planning, Critical Transportation | RRPC, Chittenden, Pittsford, Rutland City, Rutland Town, GMP | EMPG | This is a required LEMP annex for Chittenden, Pittsford, Rutland City, and Rutland Town; review/update on annual basis |
| May 2023 | Local Debris Management Plan | VEM | Planning, Critical Transportation | RRPC and Local EMDs | EMPG | This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis |
| May 2023 | Local Continuity of Operations Plan | VEM | Planning | RRPC and Local EMDs | EMPG | This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|--------------------|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| June 2023 | Rutland Region REMC Regional Plan | RRPC | Planning | RRPC and Local EMDs | EMPG | The Regional Plan describes the process for regional coordination when local capacity to respond to a disaster is exceeded; review and update on an annual basis. |
| Quarter 3 2023 | | | | | | |
| 23-Jul | Republish DOMOPS Training and Exercise Letter | Joint Training and Plans Directorate (J7) of Vermont National Guard (VTNG) | Planning | VTNG (J3, DOMS, J7) | | |
| Quarter 3 2023 | Continuity of Operations Plan Development | Lamoille REMC | Planning | REMC, LCPC | | |
| Quarter 3 2023 | AHS COOP Renewal - several plans agencywide | AHS | Planning | AHS | GF | |
| September 30, 2023 | VHEPC Governance Revision | VHEPC | Priority 1: Community Resilience Capability 1: Foundation for Healthcare and Medical Readiness | Multi-disciplinary | ASPR HPP | VHEPC Executive Committee is responsible for updating this plan annually. Annual grant requirement |
| Quarter 3 2023 | Migrant Reception Planning | AHS | Planning | AHS, Local Community Partners | GF | |
| Quarter 3 2023 | HOC SOPs | VDH | 3: Emergency Operations Coordination | DEPRIP | | |
| Quarter 3 2023 | Occupational Health (vaccination, safety to staff, injury response) Repetitive motion | VDH | 12: Public Health Laboratory Testing | LSID | | |
| Quarter 3 2023 | Respiratory Health of Employees in the HOC | VDH | 14: Responder Health and Safety | Commissioner | | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|------------------------------------------------------|------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------|------------------------------------------------------------------------------------------|
| Quarter 3 2023 | Plan and process for utilization of EmPower data | VDH | 10: Medical Surge | DEPRIP | | |
| Quarter 3 2023 | All Hazard Response Plan | VDH | 12: Public Health Laboratory Testing | LSID | | |
| Quarter 3 2023 | Update Emergency Preparedness Training Matrix | VDH | 3: Emergency Operations Coordination | DEPRIP | | |
| Quarter 3 2023 | Updating POD FOGs templates and plans | VDH | 1: Community Preparedness | OLH | | |
| Quarter 3 2023 | MRC into RDHRS plan | VDH | 1: Community Preparedness | DEPRIP | | |
| Quarter 3 2023 | Emergency Preparedness Planning with Equity Partners | VDH | 1: Community Preparedness | DEPRIP | | |
| Quarter 3 2023 | Lab Redundant comms plan | VDH | 6: Information Sharing | LSID | | |
| Quarter 3 2023 | Map phases of an infectious disease response | VDH | 3: Emergency Operations Coordination;#12: Public Health Laboratory Testing;#13: Public Health Surveillance and Epidemiological Investigation | LSID | | |
| Quarter 3 2023 | Standard Training Plan for MRC | VDH | 1: Community Preparedness | DEPRIP | | |
| Quarter 3 2023 | Update HOC activation checklist | VDH | 3: Emergency Operations Coordination | DEPRIP | | |
| July 2023 | Emergency Procedures Plan - VPA Facility | Vermont Police Academy | Planning | Vermont Police Academy | None | Internal Review and expansion of current EPP, to include any location specific concerns. |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|--------------------|---------------------------------------------------------------------------|------------------|--------------------------------------|---------------------------|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Quarter 3 2023 | Update COOP/HOC staffing process based on COVID lessons learned from aar | VDH | 3: Emergency Operations Coordination | Commissioner | | |
| Spring/Summer 2023 | Heat Emergency Planning | TRORC | Planning | TRORC | Dept. Health | Cooling Center outreach, heat emergency annex, development standards. Funded through grant from Department of Health |
| August 2023 | Long-Term Power Outage Plan | RRPC | Planning | RRPC and Local EMDs | EMPG | Annex development following the release of the State Plan in preparation for Binary Blizzard; this will be an optional but recommended LEMP annex in the Rutland Region |
| Quarter 3 2023 | Shelter Training Plans | NWVT MRC | Planning | VDH, NWVTMRC | NAACHO | This is a planning effort the MRC has received funding for. Develop training plans with the local hospital, Law Enforcement, private and municipal ambulance services, Red Cross, Vermont Emergency Management and the Vermont Department of Health |
| September 2023 | State Emergency Management Plan and Mission Area Plan Quinquennial Update | VEM | Planning | | EMPG | - |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|---------------------------------------|--------------------------------------------------------------------|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------|-------|
| Quarter 4 2023 | | | | | | |
| Quarter 4 2023 | Disaster Mass Feeding | AHS | Planning | AHS, VT Food Bank, VAAFM, Agency of Education, Hunger Free Vermont, Capstone Community Action | Several | |
| Quarter 4 2023 | Disaster Behavioral Health Annex | AHS | Planning | AHS, VDH, DMH, VEM | | |
| Quarter 4 2023 | LEMP Annex - Volunteer Management | VEM | Planning | VEM | HSGP | |
| 1-Oct-23 | Publish FY25 Domestic Operations Plan | Military Support Cell (DOMS) or the Vermont National Guard (VTNG) | Planning, Operational Coordination | VTNG (J1, 2, 3, 4, 5, 6, 7, 8, 9, DJS, COS-AR, COS-A, Special Staff, TAG, VMD, ACC, 158th FW, 229th COS, LCC, 86th IBCT, GSC, 124th RTI, RRB) | | |
| 1-Oct-23 | Publish FY25 Joint Training Plan | Joint Operations Directorate (J3) of Vermont National Guard (VTNG) | Planning | VTNG (J1, 2, 3, 4, 5, 6, 7, 8, 9, DJS, COS-AR, COS-A, Special Staff, TAG, VMD, ACC, 158th FW, 229th COS, LCC, 86th IBCT, GSC, 124th RTI, RRB) | | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|------------------------------------------------------------|------------------|---------------------------------------------------------------------------------------------------------------------------|---------------------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| December 2023 | VHEPC Preparedness Plan Revision Due | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | Annual grant requirement. Plan is revised in collaborating with our Coalition's integrated preparedness planning work group, which is multi-disciplinary. Due by June 30, 2024- work will begin in Q2 2024 |
| December 2023 | VHEPC Multi-Year Integrated Preparedness Plan Revision Due | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness | Multi-disciplinary | ASPR HPP | Annual grant requirement. Plan is revised in collaborating with our Coalition's integrated preparedness planning work group, which is multidisciplinary |
| Quarter 4 2023 | Environmental Chemical Threat Response | VDH | 13: Public Health Surveillance and Epidemiological Investigation;#14: Responder Health and Safety | LSID | | |
| Quarter 4 2023 | Lab Specific COOP | VDH | 12: Public Health Laboratory Testing | LSID | | |
| Quarter 4 2023 | Decision Documentation Procedure/Plan | VDH | 3: Emergency Operations Coordination | Commissioner | | |
| Quarter 4 2023 | Update CERC Plan | VDH | 4: Emergency Public Information and Warning | Commissioner | | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|-----------------------------------------------------------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------|---------|--------------------------------------|
| Quarter 4 2023 | Equity Partner Communication Plan | VDH | 3: Emergency Operations Coordination;#4: Emergency Public Information and Warning;#1: Community Preparedness | Commissioner | | |
| Quarter 4 2023 | EMResource Protocol | VDH | 3: Emergency Operations Coordination;#6: Information Sharing | DEPRIP | | |
| Quarter 4 2023 | MCH Annex | VDH | 3: Emergency Operations Coordination;#6: Information Sharing;#10: Medical Surge | DEPRIP | | |
| Quarter 4 2023 | Update IZ response plans to include covid and mpox aar feedback | VDH | 13: Public Health Surveillance and Epidemiological Investigation | LSID | | |
| Quarter 4 2023 | Plan for bidirectional data sharing with IZ records and Electronic health records | VDH | 13: Public Health Surveillance and Epidemiological Investigation | LSID | | |
| October 2023 | Emergency Procedures Plan - VPA Facility | Vermont Police Academy | Planning | Vermont Police Academy | None | All staff review and approval of EPP |
| Dec-23 | Commodities Points of Distribution Plan Update | VEM | Planning, Operational Coordination, | VTNG, VEM, and Partners | EMPG | EMPG |
| Quarter 1 2024 | | | | | | |
| Quarter 1 2025 | Continuity of Operations Plan | NVDA | Planning | VEM, NVDA, EMD's | EMPG | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|--------------------------|---------------------------------------------------------------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------|------------------------------------------------------------------------------------------------------------|
| March 2024 (Date TBD) | VHEPC Strategic Plan Revision/Evaluation Due - In coordination with the Sustainability Plan | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | VHEPC adopted a 3-year strategic plan in March 2022. We will aim to evaluate progress on a quarterly basis |
| Quarter 2 2024 | | | | | | |
| June 2024 (Date TBD) | VHEPC Response Plan; Pediatric Surge Annex Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |
| June 2024 (Date TBD) | VHEPC Response Plan; Infectious Disease Surge Annex Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |
| June 2024 (Date TBD) | VHEPC Response Plan; Burn Surge Annex Annual Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|-------------------------|-----------------------------------------------------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| June 2024 (Date TBD) | VHEPC Response Plan; Radiation/Chemical (Combined) Annex Annual Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | This is a grant requirement for FY 2023- 2024 Grant Requirement for FY 2023-2024; VHEPC is required to develop a radiological/chemical surge annex. Looking to partner with State subject matter experts in radiological/chemical preparedness. |
| June 2024 (Date TBD) | VHEPC Continuity of Operations Plan Annual Revision | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | VHEPC Executive Committee is responsible for updating this plan annually. Annual Revision |
| Quarter 2 2024 | Assess long-term space needs of warehouse. | VDH | 9: Medical Materiel Management and Distribution;#8: Medical Countermeasure Dispensing and Administration | DEPRIP | | |
| Quarter 2 2024 | Review Chempack agreements and trainings. | VDH | 8: Medical Countermeasure Dispensing and Administration;#9: Medical Materiel Management and Distribution | DEPRIP | | |
| Quarter 2 2024 | Review and update legionella response plan for sampling. | VDH | 13: Public Health Surveillance and Epidemiological Investigation;#12: Public Health Laboratory Testing | EH | | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|--------------------------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------------------------------|----------------------------------------------|---------|------------------------------------------------------------------------------------|
| Quarter 2 2024 | Review current reconstitution plans and adjust using lessons learned from COVID AAR. | VDH | 3: Emergency Operations Coordination | Commissioner | | |
| Apr-24 | Coordinate plan for JIS with other agency PIOs | VDH | 3: Emergency Operations Coordination;#4: Emergency Public Information and Warning;#6: Information Sharing | Commissioner | | |
| Quarter 2 2024 | Implement access and functional needs into policy/guide. | VDH | 1: Community Preparedness;#4: Emergency Public Information and Warning | DEPRIP | | |
| Quarter 2 2024 | Review anthrax/white powder response plan in conjunction with Hazmat and USPS | VDH | 14: Responder Health and Safety | LSID | | |
| April-May 2024 | Local Emergency Management Plan | TRORC | Planning | Towns, TRORC | EMPG | |
| May 2024 | Local Emergency Management Plan | RRPC | Planning | RRPC, Local EMDs | EMPG | The LEMP is one of the core local emergency plans; review/update on annual basis |
| May 2024 | Rutland Region Vulnerable Populations Communication Protocol | RRPC | Planning, Operational Coordination, Public Information and Warning | RRPC, Social Service Agencies and Local EMDs | EMPG | This is a required LEMP annex in the Rutland Region; review/update on annual basis |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------|--------------------------------------------------------------|------------------|--------------------------------------------------------------------|----------------------------------------------------------------|---------|-------------------------------------------------------------------------------------------------------------------------------|
| May 2024 | Rutland Region Public Works Mutual Aid Agreement | RRPC | Planning, Infrastructure Systems | RRPC and Local EMDs | EMPG | This is a required LEMP annex for participating municipalities in the Rutland Region; agreement review/update on annual basis |
| May 2024 | Chittenden Reservoir Incident Specific Emergency Action Plan | VEM | Planning, Critical Transportation | RRPC, Chittenden, Pittsford, Rutland City, Rutland Town, GMP | EMPG | This is a required LEMP annex for Chittenden, Pittsford, Rutland City, and Rutland Town; review/update on annual basis |
| May 2024 | Hot Weather Plan | VEM | Planning, Operational Coordination, Public Information and Warning | RRPC, Wallingford, Middletown Springs, social service agencies | EMPG | This is a required LEMP annex for Wallingford and Middletown Springs; review/update on an annual basis |
| May 2024 | Local Debris Management Plan | VEM | Planning, Critical Transportation | RRPC and Local EMDs | EMPG | This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis |
| May 2024 | Local Continuity of Operations Plan | VEM | Planning | RRPC and Local EMDs | EMPG | This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis |
| May 2024 | Long-Term Power Outage Plan | RRPC | Planning | RRPC and Local EMDs | EMPG | This is an optional but recommended LEMP annex in the Rutland Region; review/update on an annual basis |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|------------------------|-----------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| June 2024 | Rutland Region REMC Regional Plan | RRPC | Planning | RRPC and Local EMDs | EMPG | The Regional Plan describes the process for regional coordination when local capacity to respond to a disaster is exceeded; review and update on an annual basis. |
| Quarter 3 2024 | | | | | | |
| August 2024 (Date TBD) | VHEPC Governance Revision | VHEPC | Priority 1: Community Resilience Capability 1: Foundation for Healthcare and Medical Readiness | Multi-disciplinary | ASPR HPP | VHEPC Executive Committee is responsible for updating this plan annually. Annual grant requirement |
| Quarter 3 2024 | Update White Powder/Anthrax Plan | VDH | 14: Responder Health and Safety | DEPRIP | | |
| Quarter 3 2024 | Review SNS Task Force Membership | VDH | 8: Medical Countermeasure Dispensing and Administration;#9: Medical Materiel Management and Distribution | DEPRIP | | |
| Quarter 3 2024 | Update public drinking water response plan | VDH | 12: Public Health Laboratory Testing | LSID | | |
| before winter 2024 | COOPs for towns for long term power outage | VEM / WRC | Planning | Interested towns, WRC, VEM | EMPG | led by VEM, with support from WRC; lead up to binary blizzard |
| 24-Jul | Republish DOMOPS Training and Exercise Letter | Joint Training and Plans Directorate (J7) of Vermont National Guard (VTNG) | Planning | VTNG (J3, DOMS, J7) | | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|-------------------------------------------------------------|-------------------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| July 2024 | Emergency Procedures Plan - Campus Wide | Vermont Police Academy | Planning, Operational Coordination | Governance Committee (Vermont Police Academy, Vermont Fire Academy, Buildings and General Services) | None | Collaboration on a campus wide emergency procedures plan that integrates individual EPP's and provides organization of communication, actions, and implementation in the event of an emergency. |
| Quarter 4 2024 | | | | | | |
| Quarter 4 2024 | Regional EOC/Resource Coordination Center Concept for CREAP | RRPC | Planning, Operational Coordination | RRPC, Local EMDs, VEM | EMPG | Based on needs identified following the January 2023 Dam Incident TTX. In order to establish incident command, local command posts should be centralized into a regional hub. As response and recovery actions commence, the effective coordination of limited resources will be crucial. |
| Quarter 4 2024 | Rutland Region EMD Mutual Aid Agreement | RRPC | Planning, Operational Coordination, Infrastructure Systems | RRPC, Local EMDs | EMPG | Based on needs identified following the January 2023 Dam Incident TTX |
| 1-Oct-24 | Publish FY26 Domestic Operations Plan | Military Support Cell (DOMS) or the Vermont National Guard (VTNG) | Planning, Operational Coordination | VTNG (J1, 2, 3, 4, 5, 6, 7, 8, 9, DJS, COS-AR, COS-A, Special Staff, TAG, VMD, ACC, 158th FW, 229th COS, LCC, 86th IBCT, GSC, 124th RTI, RRB) | | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|--------------------------|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------------|
| 1-Oct-24 | Publish FY26 Joint Training Plan | Joint Operations Directorate (J3) of Vermont National Guard (VTNG) | Planning | VTNG (J1, 2, 3, 4, 5, 6, 7, 8, 9, DJS, COS-AR, COS-A, Special Staff, TAG, VMD, ACC, 158th FW, 229th COS, LCC, 86th IBCT, GSC, 124th RTI, RRB) | | |
| December 2024 (Date TBD) | VHEPC Preparedness Plan Revision Due | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | Annual Revision |
| December 2024 (Date TBD) | VHEPC Multi-Year Integrated Preparedness Plan Revision Due | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness | Multi-disciplinary | ASPR HPP | Annual Revision |
| Quarter 4 2024 | Create plan for regional power outage/interruption that would impact vaccine storage/viability | VDH | 9: Medical Materiel Management and Distribution;#8: Medical Countermeasure Dispensing and Administration | LSID | | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|--------------------------|---------------------------------------------------------------------------------------------|------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| October 2024 | Emergency Procedures Plan - Campus Wide | Vermont Police Academy | Planning, Operational Coordination | Governance Committee (Vermont Police Academy, Vermont Fire Academy, Buildings and General Services) | None | Collaboration on a campus wide emergency procedures plan that integrates individual EPP's and provides organization of communication, actions, and implementation in the event of an emergency. Include discussion on communication channel processes. |
| Quarter 1 2025 | | | | | | |
| January 2025 (Date TBD) | VHEPC Strategic Plan Revision/Evaluation Due - In coordination with the Sustainability Plan | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | VHEPC adopted a 3-year strategic plan in March 2022. We will aim to evaluate progress on a quarterly basis |
| February 2025 (Date TBD) | VHEPC Preparedness Plan Annual Revision | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | Annual Revision |
| January 2025 | Emergency Procedures Plan - Campus Wide | Vermont Police Academy | Planning, Operational Coordination | Governance Committee (Vermont Police Academy, Vermont Fire Academy, Buildings and General Services) | None | Identify overlapping EPP functions. Review and approve campus wide plan. Governance Review and approval |
| Quarter 1 2025 | Continuity of Operations Plan | NVDA | Planning | VEM, NVDA, EMD's | EMPG | |
| Quarter 2 2025 | | | | | | |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|-------------------------|-----------------------------------------------------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------|-----------------|
| June 2025 (Date TBD) | VHEPC Response Plan; Pediatric Surge Annex Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |
| June 2025 (Date TBD) | VHEPC Response Plan; Infectious Disease Surge Annex Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |
| June 2025 (Date TBD) | VHEPC Response Plan; Burn Surge Annex Annual Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |
| June 2025 (Date TBD) | VHEPC Response Plan; Radiation/Chemical (Combined) Annex Annual Revision | VHEPC | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | Multi-disciplinary | ASPR HPP | Annual Revision |
| June 2025 (Date TBD) | VHEPC Continuity of Operations Plan Annual Revision | VHEPC | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination | Multi-disciplinary | ASPR HPP | Annual Revision |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|--------------------------------------------------------------------------------------------|------------------|--------------------------------------------------------------------|----------------------------------------------|---------|-------------------------------------------------------------------------------------------------------------------------------|
| April-May 2025 | Local Emergency Management Plan | TRORC | Planning | Towns, TRORC | EMPG | |
| Quarter 2 2025 | Coordination with DCF on lab result and specimen (ex foster placement without test result) | VDH | 12: Public Health Laboratory Testing | LSID | | |
| Quarter 2 2025 | Coordination with DOC on lab/specimen delivery and lab findings. | VDH | 12: Public Health Laboratory Testing | LSID | | |
| Quarter 2 2025 | Coordinate with OCME on lab/specimen delivery and lab findings | VDH | 12: Public Health Laboratory Testing | LSID | | |
| May 2025 | Local Emergency Management Plan | RRPC | Planning | RRPC, Local EMDs | EMPG | The LEMP is one of the core local emergency plans; review/update on annual basis |
| May 2025 | Rutland Region Vulnerable Populations Communication Protocol | RRPC | Planning, Operational Coordination, Public Information and Warning | RRPC, Social Service Agencies and Local EMDs | EMPG | This is a required LEMP annex in the Rutland Region; review/update on annual basis |
| May 2025 | Rutland Region Public Works Mutual Aid Agreement | RRPC | Planning, Infrastructure Systems | RRPC and Local EMDs | EMPG | This is a required LEMP annex for participating municipalities in the Rutland Region; agreement review/update on annual basis |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|-----------|--------------------------------------------------------------|------------------|--------------------------------------------------------------------|----------------------------------------------------------------|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| May 2025 | Chittenden Reservoir Incident Specific Emergency Action Plan | VEM | Planning, Critical Transportation | RRPC, Chittenden, Pittsford, Rutland City, Rutland Town, GMP | EMPG | This is a required LEMP annex for Chittenden, Pittsford, Rutland City, and Rutland Town; review/update on annual basis |
| May 2025 | Hot Weather Plan | VEM | Planning, Operational Coordination, Public Information and Warning | RRPC, Wallingford, Middletown Springs, social service agencies | EMPG | This is a required LEMP annex for Wallingford and Middletown Springs; review/update on an annual basis |
| May 2025 | Local Debris Management Plan | VEM | Planning, Critical Transportation | RRPC and Local EMDs | EMPG | This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis |
| May 2025 | Local Continuity of Operations Plan | VEM | Planning | RRPC and Local EMDs | EMPG | This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis |
| May 2025 | Long-Term Power Outage Plan | RRPC | Planning | RRPC and Local EMDs | EMPG | This is an optional but recommended LEMP annex in the Rutland Region; review/update on an annual basis |
| June 2025 | Rutland Region REMC Regional Plan | RRPC | Planning | RRPC and Local EMDs | EMPG | The Regional Plan describes the process for regional coordination when local capacity to respond to a disaster is exceeded; review and update on an annual basis. |

| Date | Plan Name | Plan Lead Agency | Core Capability | Agencies on Planning Team | Funding | Notes |
|----------------|---------------------------------|------------------|-----------------|---------------------------|---------|-------|
| Quarter 1 2026 | | | | | | |
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| Quarter 2 2026 | | | | | | |
| April-May 2026 | Local Emergency Management Plan | TRORC | Planning | Towns, TRORC | EMPG | |

Organization

| Date | Impacted Organizations | Organizational Change | Core Capability | Funding | Notes |
|-------------------|------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------|--------------|--------------------------------------|
| Quarter 2 2023 | | | | | |
| March 1 2023 | VTNG | Staff Change - New (Drill Status) Director of Joint Training | Operational Coordination | | None |
| April 2023 | Tinmouth Emergency Management | EMC to become EMD in lieu of former EMD stepping down | Operational Coordination | | |
| April 2023 | Vermont Police Academy | Identify Emergency Team | Operational Coordination | | |
| June 2023 | Vermont Emergency Management | Change of Director | Operational Coordination | | Director Bornemann to step down 6/2. |
| June 2023 | Division of Fire Safety | Hazardous Materials Compliance Officer hiring | Operational Coordination | Tier 2, HMEP | Working on LEPC and HAZMAT |
| Quarter 2 2023 | Regional Emergency Management Committees | Quorum to be temporarily set to 5 voting members. | Operational Coordination | | H.465 |
| Quarter 3 2023 | | | | | |
| Quarter 3 2023 | Division of Fire Safety | 5 new HAZMAT temporary positions in DPS | Operational Coordination | | |
| Quarter 4 2023 | | | | | |
| December 31, 2023 | Regional Emergency Management Committees | Temporary quorum sunsets. Must have established new quorum to retain lower quorum number. | Operational Coordination | | H.465 |
| Quarter 1 2024 | | | | | |
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| Quarter 2 2024 | | | | | |
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| Quarter 3 2024 | | | | | |
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| Quarter 4 2024 | | | | | |
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| Quarter 1 2025 | | | | | |

| Date | Impacted Organizations | Organizational Change | Core Capability | Funding | Notes |
|----------------|------------------------|-----------------------|-----------------|---------|-------|
| Quarter 2 2025 | | | | | |
| Quarter 3 2025 | | | | | |
| Quarter 4 2025 | | | | | |
| Quarter 1 2026 | | | | | |
| Quarter 2 2026 | | | | | |
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Equipment

| Date | Equipment (quantity and type) | Description of change | Responsible Organization | Core Capability | Funding | Notes |
|----------------|------------------------------------|-----------------------|--------------------------|----------------------------------------------------------------------------------------------------------|---------|-----------------------------|
| Quarter 2 2023 | | | | | | |
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| Quarter 3 2023 | | | | | | |
| June 2023 | LRN-C Support Equipment and Supply | | VDH | 12: Public Health Laboratory Testing | | |
| Quarter 3 2023 | Lab Radio (RACES) | | VDH | 6: Information Sharing;#12: Public Health Laboratory Testing | | |
| Quarter 3 2023 | Vehicle Needs Assessed | | VDH | 9: Medical Materiel Management and Distribution;#8: Medical Countermeasure Dispensing and Administration | | |
| Quarter 4 2023 | | | | | | |
| November 2024 | | | VPA | | None | Create equipment needs list |
| December 2023 | Bio Fire CIDT | | VDH | 12: Public Health Laboratory Testing | | |
| Quarter 4 2023 | Whole Genome Sequencing Next Seq | | VDH | 12: Public Health Laboratory Testing | | |
| December 2023 | two Pandemic Flu Instrumentations | | VDH | 12: Public Health Laboratory Testing | | |
| Quarter 4 2023 | Updated EMResource Software | | VDH | 3: Emergency Operations Coordination;#6: Information Sharing | | |
| Quarter 1 2024 | | | | | | |
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| Quarter 2 2024 | | | | | | |

| Date | Equipment (quantity and type) | Description of change | Responsible Organization | Core Capability | Funding | Notes |
|----------------|----------------------------------------------------------------------------|-----------------------|--------------------------|-------------------------------------------------|---------|-----------------------------------|
| | Ensure HOC equipment needs are met in potentially new VDH HOC location | | VDH | 3: Emergency Operations Coordination | | |
| | Downsize cache of medical materiel to maintain 30-day supply at warehouse. | | VDH | 9: Medical Materiel Management and Distribution | | |
| Quarter 3 2024 | | | | | | |
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| Quarter 4 2024 | | | | | | |
| November 2024 | | | Governance Committee | | TBD | Create joint equipment needs list |
| | Increase off-site short-term and long-term refrigerated body storage. | | VDH | 5: Fatality Management | | |
| Quarter 1 2025 | | | | | | |
| | Increase off-site short-term and long-term refrigerated body storage. | | VDH | 5: Fatality Management | | |
| Quarter 2 2025 | | | | | | |
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| Quarter 2 2025 | | | | | | |
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| Quarter 3 2025 | | | | | | |
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| Quarter 4 2025 | | | | | | |
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| Quarter 1 2026 | | | | | | |
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| Quarter 2 2026 | | | | | | |
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Training

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|----------------|--------------------------------------------------------------------------------------|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------------------------------|
| Quarter 2 2023 | | | | | |
| Quarter 2 2023 | VT Alert | FC-REMC/NRPC | Planning | | Would like to schedule |
| Quarter 2 2023 | Access and functional needs training | DEPRIP | Community Preparedness | | |
| Quarter 2 2023 | De-escalation Training | DEPRIP | Community Preparedness; Volunteer Management | | |
| Quarter 2 2023 | Monthly Trainings on relevant Infectious Disease topics for ID Epi and OLH Epi staff | LSID | Public Health Surveillance and Epidemiological Investigation | | |
| Quarter 2 2023 | Working with people experiencing cognitive and intellectual disability | DEPRIP | Community Preparedness | | |
| Quarter 2 2023 | Emergency Sheltering Overview | DEPRIP | Community Preparedness | | |
| Quarter 2 2023 | Leadership and Influence | DEPRIP | Community Preparedness | | |
| Quarter 2 2023 | De-escalation Training | DEPRIP | Community Preparedness | | |
| Quarter 2 2023 | Incorporate Devalle Emergency Institute into offered trainings | DEPRIP | Community Preparedness; Community Recovery; Emergency Operations Coordination; Emergency Public Information and Warning; Fatality Management; Information Sharing; Mass Care; Medical Countermeasure Dispensing and Administration; Medical Materiel Management and Distribution; Medical Surge11: Nonpharmaceutical Interventions; Public Health Laboratory Testing | | |
| Quarter 2 2023 | Mental Health/Psychological First Aid | DEPRIP | Community Preparedness | | |
| Quarter 2 2023 | Responder Resilience | DEPRIP | Community Preparedness | | |
| Quarter 2 2023 | School Safety Planning | at individual schools | Planning, Threat and Hazard Assessment, Protective Measures, Communication | | VSP are a resource to be tapped |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|-------------------|----------------------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------------------|
| Quarter 2 2023 | SurvVermont | Londonderry / Westminster | Planning, Threat and Hazard Assessment, Protective Measures, Communication | | Sunni |
| April 2023 | Transportation Resiliency Planning Tool training | Berlin-CVRPC/VTrans | Planning | TPI | |
| April 2023 | LEMP Technical Assistance | Virtual or In-person / RRPC | Planning | EMPG | Host on an annual basis |
| April 2023 | LEMP Tips and Lessons Learned | RRPC/VTEMA | Planning | EMPG | VTEMA is facilitating, RRPC hosting |
| April 10-13, 2023 | VT Local Emergency Management Director Course | Virtual/ Vermont Emergency Management | Operational Coordination | EMPG & SHGP | |
| April 11-13 2023 | REAC/TS- MicroREM (Live) Virtual Webinar | Virtual Webinar/Oak Ridge Institute | Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery | ASPR HPP | |
| April 25, 2023 | Flood/Boat operator course | Townsend Dam/USAR | Mass Search and Rescue Operations | USAR | Water/Flood |
| April 25-26, 2023 | MGT 384 Community Preparedness for Cyber Incidents | Vermont Emergency Management | Cybersecurity | EMPG | Delivered by TEEX |
| April 26, 2023 | Swiftwater Rescue | Mad River/USAR | Mass Search and Rescue Operations | USAR | Water/Flood |
| April 26, 2023 | Flood/Boat operator course | Townsend Dam/USAR | Mass Search and Rescue Operations | USAR | Water/Flood |
| April 27, 2023 | Flood/Boat operator course | Townsend Dam/USAR | Mass Search and Rescue Operations | USAR | Water/Flood |
| April 27, 2023 | ICS 402: ICS for Executives & Senior Officials | GI-REMC/Mutual Aid Association | Operational Coordination | SHSP | Scheduled 4/27 at GICSO |
| May 2, 2023 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|-----------------|-------------------------------------------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------|
| May 9, 2023 | Communications Drill Training | Virtual Training/VHEPC & VDH | Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery | ASPR HPP | This will be in conjunction with our Hospital Preparedness Workgroup Meeting |
| May 11, 2023 | ICS 402: ICS for Executives & Senior Officials | Virtual/ Vermont Emergency Management | Operational Coordination; Planning; Community Resilience | EMPG | |
| May 16-17, 2023 | ICS 400 - Advanced ICS for Command and General Staff | Vermont Emergency Management | Operational Coordination | SHSP | This will be held at CCRPC |
| June 28, 2023 | Structural Collapse | Rubble Pile/USAR | Mass Search and Rescue Operations | USAR | Shoring/Cutting |
| June 2023 | School Safety Planning | At individual schools | Planning, Threat and Hazard Assessment, Protective Measures, Communication | Interested Schools | VSP are a resource to be tapped. Will notify Sunni Eriksen of scheduled support. |
| June 2023 | ICS 200 Basic Incident Command System | VPA | Operational Coordination | | for all staff |
| Quarter 3 2023 | | | | | |
| Quarter 3 2023 | Hot Weather Preparedness | NWVT-MRC, FC-REMC, GI-REMC | | NAACHO | Provide public hot weather preparedness education through at least two preparedness events with current active members, at least |
| Quarter 3 2023 | MRC Family Reunification | OLH | Volunteer Management | | |
| Quarter 3 2023 | Emergency Preparedness Equity Tool Overview at VHEPC Hospital Workgroup | DEPRIP | Community Preparedness | | |
| Quarter 3 2023 | Roll out of statewide MRC virtual training Program | DEPRIP | Community Preparedness | | |
| Quarter 3 2023 | AHIMT Safety Officer training | DEPRIP | Emergency Operations Coordination | | |
| Quarter 3 2023 | Shelter Training with AHS | DEPRIP | Community Preparedness | | |
| Quarter 3 2023 | Stop the Bleed | DEPRIP | Community Preparedness | | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|----------------|-------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Quarter 3 2023 | Emergency Preparedness Training with Equity Partners | DEPRIP | Community Preparedness | | |
| Quarter 3 2023 | Sat phone Seminar | DEPRIP | Emergency Operations Coordination; Emergency Public Information and Warning | | |
| September 2023 | Town Fair | South Burlington/Vermont League of Cities and Towns | Operational Coordination | | VLCT's annual town fair with participation from Selectboard Members, Town Manager, Clerks, Treasurers, Listers, Finance Officers, Public Works, Zoning Administrators and others in Vermont's Municipalities. |
| Quarter 3 2023 | Mental Health First Aid for Supervisors | LSID | Responder Health and Safety | | |
| Quarter 3 2023 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 3 2023 | VTAlert | Virtual / Vermont Emergency Management | Mass Communication | | Glenn H |
| Quarter 3 2023 | Shelter set up | WRC region | Mass Care Services | | Red Cross |
| Quarter 3 2023 | EOC Operations Workshop | Virtual or at a regional EOC - Londonderry? | Planning, Logistics | | Can VEM develop a EOC how-to and resource, best practice training? hopefully would cover some PIO training |
| Quarter 3 2024 | MGT 417: Crisis Management for School-Based Incidents for Key Decision Makers | Central VT/VEM | Mass Search and Rescue Operations | | Conducted by Rural Domestic Preparedness Consortium (RDPC) |
| June 2023 | EOC Staff Basics | RRPC/VEM | Operational Coordination | EMPG | In conjunction with SEOC contact drill; host on an annual basis. |
| June 6-7, 2023 | PER-344 Social Media Tools and Techniques | Virtual/VEM | Public Information and Warning | | University of Hawaii will be conducting the training |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|-----------------------|-------------------------------------------------------------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------|------------------|------------------------------------------------------------------------------------------------------------|
| June 13-14, 2023 | PER- 343 Social Media Engagement Strategies | Virtual/VEM | Public Information and Warning | | University of Hawaii will be conducting the training |
| July 2023 | Workshop | RRPC | Planning, Operational Coordination, Public Information and Warning, Infrastructure Systems | EMPG | Towns are invited to complete Long-Term Power Outage Annex Template developed by the RRPC |
| July 18-20, 2023 | ICS-300 Intermediate ICS for Expanding Incidents | Milton/VEM | Operational Coordination | | |
| July 26, 2023 | Rope Rescue | Rubble Pile/USAR | Mass Search and Rescue Operations | USAR | Rope Skills |
| August 2023 | VTAlert | Virtual / Vermont Emergency Management | Mass Communication | Interested Towns | Glenn H |
| August 2023 | Shelter set up | WRC region | Mass Care Services | Interested Towns | Red Cross |
| August 17, 2023 | EMD Course | Londonderry/VEM | Planning | EMPG/SHSP | |
| September 7, 2023 | G0191 ICS EOC Interface | GI-REMC/VEM | | EMPG | Scheduled 9/7 at GICSO |
| September 27, 2023 | Discipline Specific | Rubble Pile/USAR | Mass Search and Rescue Operations | USAR | Response/Deployment |
| September 11-12, 2023 | MGT 417: Crisis Management for School-Based Incidents for Key Decision Makers | Swanton/VEM | Mass Search and Rescue Operations | | Conducted by Rural Domestic Preparedness Consortium (RDPC) |
| September 20-21, 2023 | Vermont Emergency Preparedness Conference | East Burke/VEM | Community Preparedness | | will be held at Burke Mountain Hotel & Conference Center |
| September 2023 | EOC Operations Workshop | Virtual or at a regional EOC - Londonderry? | Planning, Logistics | Interested Towns | Can VEM develop a EOC how-to and resource, best practice training? hopefully would cover some PIO training |
| September 2023 | Anti biotic Sensitivity Training | LSID | Public Health Laboratory Testing | | |
| October 19-20, 2023 | MGT 417: Crisis Management for School-Based Incidents for Key Decision Makers | Brattleboro/VEM | Mass Search and Rescue Operations | | Conducted by Rural Domestic Preparedness Consortium (RDPC) |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|-------------------|-------------------------------------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------|----------|-------------------------------------------------------------------------------------------------------|
| Quarter 4 2023 | | | | | |
| Quarter 4 2023 | Extreme Weather Preparedness | NWVT-MRC | Public Information and Warning | NAACHO | Public outreach and materials (swag bags for sheltering in place, go bags, carbon monoxide poisoning) |
| Quarter 4 2023 | Shelter Fundamentals Course | REMC, NVDA, Red Cross | Planning | EMPG | Guidance on opening and managing a shelter |
| Quarter 4 2023 | Family Assistance Center Training | DEPRIP | Fatality Management; Volunteer Management | | |
| Quarter 4 2023 | CPR/AED Training | DEPRIP | Community Preparedness | | |
| Quarter 4 2023 | Narcan Training | DEPRIP | Community Preparedness | | |
| Quarter 4 2023 | Family Reunification Training | DEPRIP | Community Preparedness | | |
| Quarter 4 2023 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 4 2023 | G0191 - ICS EOC Interface | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 4 2023 | L0146 - Homeland Security Exercise and Evaluation Program (HSEEP) | Vermont Emergency Management | | SHSP | |
| Quarter 4 2023 | Security Mentor | LMS anytime training | Operational Coordination | EMPG | Required for all state employees |
| October 2023 | Bio Threat Agents 101 | LSID | Public Health Laboratory Testing | | |
| October 2023 | HICS Trainings | In-person/VHEPC | Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery | ASPR HPP | |
| October 2023 | Vermont Healthcare and EMS Preparedness Conference | In-person | Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery | ASPR HPP | |
| October 4-5, 2023 | L0146 Homeland Security Exercise & Evaluation Program (HSEEP) | Londonderry/VEM | Planning | | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|---------------------|---------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| October 18-19, 2023 | ICS 400- Advanced ICS for Command and General Staff | White River Junction/VEM | Planning | | |
| October 25, 2023 | Trench Rescue | USAR | Mass Search and Rescue Operations | USAR | Trench |
| November 2023 | Social Media in Emergency Management Overview | RRPC | Public Information and Warning | EMPG | In preparation for Binary Blizzard, Maggie will give regional an overview of best practices with Social Media in Emergency Management. |
| November 2023 | Radiological/Chemical Training prior to TTX | Virtual Training/VHEPC | Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery | ASPR HPP | |
| November 2023 | VHEPC Emergency Preparedness and Operations Plan - Integration with RDHRS | Virtual Training/VHEPC | Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery | ASPR HPP | |
| November 4-5, 2023 | ICS-400 Advanced ICS- Complex Incidents | Camp Johnson | Planning | Drill/Annual Training Fund for VTNG staff, coordinate with VEM for instructors using VEM funds | None |
| November 7-8, 2023 | ICS-200 Prep- ICS for Single Resources and Initial Action Incidents | VA Medical Center/VEM | Planning | EMPG | |
| December 9, 2023 | EMS Refresher | USAR | Mass Search and Rescue Operations | USAR | USAR Cache, EMS |
| December 10, 2023 | EMS Refresher | USAR | Mass Search and Rescue Operations | USAR | USAR Cache, EMS |
| Quarter 1 2024 | | | | | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|----------------------------|------------------------------------------------------------------------|------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------------------------|
| Quarter 1 2024 | VT Alert | Virtual/CVRPC | Planning | EMPG | |
| Quarter 1 2024 | VT Alert | LCRPC | Public Information and Warning | | |
| Quarter 1 2024 | LEMP Training | LCRPC/ Virtual | Operational Coordination | | |
| Quarter 1 2024 | LEMP Training | VEM, NVDA | Planning | EMPG/HSGP | |
| Quarter 1 2024 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 1 2024 | L0146 - Homeland Security Exercise and Evaluation Program (HSEEP) | Vermont Emergency Management | | SHSP | |
| Quarter 1 2024 | Security Mentor | LMS anytime training | Operational Coordination | EMPG | Required for all state employees |
| Quarter 1 2024 | ICS 300 - Intermediate ICS for Expanding Incidents | Vermont Emergency Management | Operational Coordination | SHSP | |
| January 2024 | ID-Epi training on relevant infectious disease topic | LSID | Public Health Surveillance and Epidemiological Investigation; Public Health Laboratory Testing | | |
| February 2024 | Hot Weather Response Training | RRPC | Planning, Operational Coordination, Public Information and Warning | EMPG | Hot Weather Annex maintenance required once every two years |
| February 3-4, 2024 | VTNG Type 4 Liaison Officer / Domestic Operations Staff Officer Course | Camp Johnson | Planning | Drill/Annual Training Fund for VTNG staff | None |
| February 28- March 1, 2024 | PER-340 Active Threat Integrated Response Course | Barre City PD/ VEM | Operational Coordination | EMPG | |
| March 2024 | LEMP Technical Assistance | Virtual or In-person / RRPC | Planning | EMPG | Host on an annual basis |
| Quarter 2 2024 | | | | | |
| Quarter 2 2023 | ICS 402: ICS for Executives & Senior Officials | FC-REMC /NRPC | Operational Coordination | SHSP | |
| Quarter 2 2024 | EMD Training | VEM, NVDA | Operational Coordination | EMPG/HSGP | |
| Quarter 2 2024 | Health Equity Training for all VDH staff | Commissioner | Community Preparedness | | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|----------------|---------------------------------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------|
| Quarter 2 2024 | Train hospitals on Chempac | DEPRIP | Medical Countermeasure Dispensing and Administration; Medical Materiel Management and Distribution | | |
| Quarter 2 2024 | Emergency Preparedness 101 for Equity Partners | OLH | Community Preparedness | | |
| Quarter 2 2024 | Equity training for first responders | LSID | Community Preparedness | | |
| Quarter 2 2024 | Develop staff continuity/preparedness training skills. | OLH | Community Preparedness | | |
| Quarter 2 2024 | Coordinate training for key staff in emergency communications plan. | Commissioner | Information Sharing; Emergency Public Information and Warning; Emergency Operations Coordination | | |
| Quarter 2 2024 | Access and functional needs training | OLH | Community Preparedness; Volunteer Management | | |
| Quarter 2 2024 | MRC training on cultural sensitivity | OLH | Volunteer Management | | |
| Quarter 2 2024 | Mental health first aid and suicide prevention training | LSID | Responder Health and Safety | | |
| Quarter 2 2024 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 2 2024 | G0191 - ICS EOC Interface | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 2 2024 | L0146 - Homeland Security Exercise and Evaluation Program (HSEEP) | Vermont Emergency Management | Operational Coordination | SHSP | |
| Quarter 2 2024 | Security Mentor | LMS anytime training | Operational Coordination | EMPG | Required for all state employees |
| Quarter 2 2024 | EMD Course | VEM | Planning | EMPG/SHSP | |
| April 2024 | ICS 402: ICS for Executives & Senior Officials | In-person / RRPC OR Virtual / VEM | Operational Coordination | HSGP | Host on an annual basis in April after March elections and before LEMPs are due. |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| April 2024 | Debris Management Planning for Local Officials | In-person / RRPC | Planning, Critical Transportation | HSGP; EMPG | Based on requests from local EMDs, offer on an annual basis in April so plan could be included as LEMP annex adopted in May. Intended to be an Independent Study-type training. |
| April 2024 | Continuity of Operations Planning for Local Officials | Virtual / VEM Video Independent Study | Planning | HSGP | Based on requests from local EMDs, offer on an annual basis in April so plan could be included as LEMP annex adopted in May. Intended to be an Independent Study-type training. |
| April 2024 | CERC training/refresher | Commissioner | Emergency Public Information and Warning | | |
| April 2024 | CERC press release training for communications staff | Commissioner | Emergency Public Information and Warning | | |
| May 2024 | VHEPC Emergency operations annex review trainings (pediatric, Infectious disease, burn, CBRNE) | Virtual Training/VHEPC | Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery | ASPR HPP | |
| June 2024 | EOC Staff Basics | RRPC/VEM | Operational Coordination | EMPG | Host on an annual basis |
| Quarter 3 2024 | | | | | |
| Quarter 3 2024 | ICS 402: ICS for Executives & Senior Officials | LCRPC | Operational Coordination | | |
| Quarter 3 2024 | Training on White Powder/Anthrax | DEPRIP | Responder Health and Safety | | |
| Quarter 3 2024 | Develop training for best practices for vaccinating and specimen collection for people in the community with developmental disabilities | LSID | Public Health Laboratory Testing | | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|----------------|----------------------------------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------|
| Quarter 3 2024 | Train EH staff on CAMEO and chemical modeling. | EH | Public Health Surveillance and Epidemiological Investigation | | |
| Quarter 3 2024 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 3 2024 | Security Mentor | LMS anytime training | Operational Coordination | EMPG | Required for all state employees |
| Quarter 3 2024 | ICS 300 - Intermediate ICS for Expanding Incidents | Vermont Emergency Management | Operational Coordination | SHSP | |
| July 2024 | Workshop | RRPC | Planning, Operational Coordination, Public Information and Warning, Infrastructure Systems | EMPG | Towns are invited to complete Communications Annex Template developed by the RRPC |
| August 2024 | Cyber training for local town office staff | WRC region | Cybersecurity | Interested Towns | could be following CAT5 |
| August 2024 | Emergency Operations Center Activation and Stand Down Training | Virtual Training/VHEPC & VDH | Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery | ASPR HPP | |
| Quarter 4 2024 | | | | | |
| November 2024 | Shelter In Place and Evacuation Training | Virtual Training/VHEPC | Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery | ASPR HPP | |
| Quarter 3 2024 | Security Mentor | LMS anytime training | Operational Coordination | EMPG | Required for all state employees |
| Quarter 3 2024 | Cyber training for local town office staff | WRC region | Cybersecurity | | could be following CAT5 |
| Quarter 4 2024 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 1 2025 | | | | | |
| Quarter 1 2025 | CPR training for all DO IZ designees | LSID | Community Preparedness | | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|--------------------|---------------------------------------------------------------------------|---------------------------------|-------------------------------------------------|----------------------------------------------------|------------------------------------------------------|
| Quarter 1 2025 | MRC Animal Preparedness/DART | OLH | Community Preparedness; Volunteer Management | | |
| Quarter 1 2025 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 1 2025 | Security Mentor | LMS anytime training | Operational Coordination | EMPG | Required for all state employees |
| Quarter 1 2024 | L0146 - Homeland Security Exercise and Evaluation Program (HSEEP) | Vermont Emergency Management | | SHSP | |
| February 1-2, 2025 | VTNG Type 4 Liaison Officer / Domestic Operations Staff Officer Course | (Camp Johnson) | Planning | Drill/Annual Training Fund for VTNG staff | None |
| March 2025 | LEMP Technical Assistance | Virtual or In-person / RRPC | Planning | EMPG | Host on an annual basis |
| Quarter 2 2025 | | | | | |
| Quarter 2 2025 | Shelter Training (Red Cross) | LCRPC | Mass Care Services | | |
| Quarter 2 2025 | Hot Weather Emergency Preparedness presentation | NVDA, VDH | Planning | EMPG | Presentation from VDH on Hot Weather Preparedness |
| Quarter 2 2025 | LEMP Training | NVDA, VEM | Planning | EMPG | |
| Quarter 2 2025 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 2 2025 | Security Mentor | LMS anytime training | Operational Coordination | EMPG | Required for all state employees |
| Quarter 2 2025 | G0191 - ICS EOC Interface | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 2 2025 | L0146 - Homeland Security Exercise and Evaluation Program (HSEEP) | Vermont Emergency Management | Operational Coordination | SHSP | |
| Quarter 2 2025 | EMD Course | VEM | Planning | EMPG/SHSP | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|----------------|------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| April 2025 | Continuity of Operations Planning for Local Officials | Virtual / VEM Video Independent Study | Planning | HSGP | Based on requests from local EMDs, offer on an annual basis in April so plan could be included as LEMP annex adopted in May. Intended to be an Independent Study-type training. |
| April 2025 | POD Training | OLH | Community Preparedness; Medical Countermeasure Dispensing and Administration | | |
| May 2025 | MH/psychological first aid MRC | OLH | Volunteer Management; Responder Health and Safety | | |
| May 2025 | VHEPC Emergency operations annex review trainings (pediatric, Infectious disease, burn, CBRNE) | Virtual Training/VHEPC | Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery | ASPR HPP | |
| May 3-4, 2025 | ICS-300 Intermediate ICS for Expanding Incidents | Camp Johnson | Planning | Drill/Annual Training Fund for VTNG staff, coordinate with VEM for instructors using VEM funds | None |
| June 2025 | EOC Staff Basics | RRPC/VEM | Operational Coordination | EMPG | Host on an annual basis |
| June 2025 | De-escalation training MRC | OLH | Nonpharmaceutical Interventions; Volunteer Management | | |
| Quarter 3 2025 | | | | | |
| Quarter 3 2025 | MRC Narcan | OLH | Volunteer Management | | |
| Quarter 3 2025 | MRC CPR/AED | OLH | Volunteer Management | | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|--------------------|------------------------------------------------------------------------|------------------------------|--------------------------------------------------------------------|-------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| Quarter 3 2025 | MRC Family reunification | OLH | Mass Care; Volunteer Management | | |
| Quarter 3 2025 | WebEOC Seminar How-To | DEPRIP | Emergency Operations Coordination; Information Sharing | | |
| Quarter 3 2025 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| July 2025 | MGT 318 Public Information in an All-Hazards Incident | In-person / RRPC | Public Information and Warning | HSGP; EMPG | |
| Quarter 4 2025 | | | | | |
| October 2025 | MRC shelter training | OLH | Mass Care | | |
| October 2025 | MRC Stop the Bleed Training | OLH | Community Preparedness; Volunteer Management | | |
| December 2025 | Community Preparedness for Cyber Incidents | In-person / RRPC | Cybersecurity | HSGP; EMPG | Based on requests from local EMDs, I would like to host this training in the Rutland Region; date is flexible. |
| Quarter 1 2026 | | | | | |
| Quarter 1 2026 | MRC Animal Preparedness DART | OLH | Community Preparedness; Volunteer Management | | |
| February 2026 | Hot Weather Response Training | RRPC | Planning, Operational Coordination, Public Information and Warning | EMPG | Hot Weather Annex maintenance required once every two years |
| February 7-8, 2026 | VTNG Type 4 Liaison Officer / Domestic Operations Staff Officer Course | Camp Johnson | Planning | Drill/Annual Training Fund for VTNG staff | None |
| March 2026 | LEMP Technical Assistance | Virtual or In-person / RRPC | Planning | EMPG | Host on an annual basis |
| Quarter 1 2026 | Security Mentor | LMS anytime training | Operational Coordination | EMPG | Required for all state employees |
| Quarter 1 2026 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 2 2026 | | | | | |

| Date | Course | Location/Host | Core Capability | Funding | Notes |
|----------------|------------------|------------------------------|--------------------------|---------|----------------------------------|
| Quarter 2 2026 | SEOC Orientation | Vermont Emergency Management | Operational Coordination | EMPG | |
| Quarter 2 2026 | Security Mentor | LMS anytime training | Operational Coordination | EMPG | Required for all state employees |

Exercising

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|--------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------|--------------------------------------------------------|-----------------|-----------------------------------------------------------------------------------|
| Quarter 2 2023 | | | | | | |
| Quarter 2 2023 | FE | VDH | 12: Public Health Laboratory Testing | LSID | | CAP-LPX |
| 23-Apr | FE | VDH | 12: Public Health Laboratory Testing | LSID | | Health Alert Network Bio Medic |
| May-23 | Chittenden Reservoir Siren Test | GMP | Public Information and Warning, Infrastructure Systems | VEM, Chittenden, Pittsford, Rutland City, Rutland Town | EMPG | Conducted twice annually; VT Alerts will be sent out a week before and the day of |
| 45047 | Tabletop | RRPC | Operational Coordination | EMDs, Municipal Personnel | VDH Hot Weather | Required via grant terms, submission deadline for Sitman and AAR 6/30 |
| 5/11/2023 | Drill | Virtual/VHEPC Redundant Communications Drill | Capability 2: Healthcare & Medical Response Coordination | VHEPC Coalition Members | ASPR HPP | Quarterly |
| 5/11/2023 | Workshop | In-person SEOC/23-24 Budget Workshop | Capability 1: Foundation for Healthcare and Medical Readiness | VHEPC Coalition Members | ASPR HPP | Annual |
| Jun-23 | Long term power outage mini tabletop | WRC/BCRC | Planning, Operational Coordination, Public Information, Community Resilience | VEM-WRC-BCRC | EMPG | |
| 23-Jun | Workshop | VDH | 3: Emergency Operations Coordination | DEPRIP | | EOP Update Workshop |
| Jun-23 | Drill | RRPC/VEM | Operational Coordination, Public Information and Warning, Infrastructure Systems | VEM | EMPG | In conjunction with EOC Basics Training; contacting SEOC for resource requests |
| June 2023 | Tabletop | VEM | Cybersecurity | VEM, ADS, VTNG | EMPG | TTX on cyber plan |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|-------------------|---------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|----------|---------------------------------------------------------------|
| June 2023 | Drill | VEM | Operational Communications | VEM personnel with Satellite phones | EMPG | |
| June 2023 | Drill | Virtual/RACES Hospital Drill | Capability 1: Foundation for Healthcare and Medical Readiness | VT Hospital EP Coordinators | ASPR HPP | Quarterly |
| June 2023 | Drill | SEOC / VEM | Operational Communication | VEM | EMPG | Activation Drill (VEM VT alert only + VEM calls) |
| 6/6/2023-6/8/2023 | Workshop | In-person RPMC, SEOC, TBD/Regional MCI Planning Workshops | Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare and Medical Response Coordination Capability 4: Medical Surge | VHEPC Coalition Members/EMS/Hospital EP Coordinators | ASPR HPP | Coalition funded project |
| Quarter 3 2023 | | | | | | |
| Quarter 3 2023 | Drill | RRPC | Operational Coordination | EMDs, Social Service Agencies | EMPG | Testing revised Vulnerable Population Communications Protocol |
| Quarter 3 2023 | TTX | VDH | 1: Community Preparedness | DEPRIP | | BDS Tabletop |
| Quarter 3 2023 | Drill | VDH | 8: Medical Countermeasure Dispensing and Administration | DEPRIP | | Portable Hospital Set Up exercise |
| Quarter 3 2023 | Workshop | VDH | 3: Emergency Operations Coordination;#4: Emergency Public Information and Warning | DEPRIP | | WebEOC hybrid workshop |
| Quarter 3 2023 | FE | VDH | 12: Public Health Laboratory Testing | LSID | | Rad Health/Hazmat Emergency Functional Exercise |
| Quarter 3 2023 | FE | VDH | 12: Public Health Laboratory Testing | LSID | | CAP LPX B |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|------------------------|---------------------------|------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Summer 2023 | Tabletop Exercise-Norwich | TRORC | Planning | Norwich, TRORC | EMPG | Communications failure tabletop and functional w/Norwich EM Services |
| | Tabletop Exercise | AHS | | AHS Secretary's Office | GF | |
| July 2023 | Drill | SEOC/ VEM | Infrastructure Systems | VEM | EMPG | Set up and run CPOD |
| August 2023 | Tabletop Exercise | UWVT/VT211 | Communication | ?VEM, UWVT/VT211 | UWVT | |
| Aug-23 | Drill | RRPC | Infrastructure Systems, Intelligence and Information Sharing | EMDs, Municipal Personnel | EMPG | Local Liaison Drill conducted with municipal points of contact once annually |
| August 2023 (Date TBD) | Drill | Virtual/VHEPC Redundant Communications Drill | Capability 2: Healthcare & Medical Response Coordination | VHEPC Coalition Members | ASPR HPP | Quarterly |
| August 2023 (Date TBD) | Workshop | Virtual Workshop/VHEPC Hazard Vulnerability Workshop | Capability 1: Foundation for Healthcare and Medical Readiness | VHEPC Coalition Members | ASPR HPP | This is an annual grant requirement |
| 23-Aug-23 | Full Scale Exercise | Rubble Pile/USAR | Mass Search and Rescue Operations | USAR | Admin | Structural Collapse, Search/Retrieval |
| 03-06AUG2023 | Staff Exercise (STAFFEX) | Camp Johnson | Planning, Operational Coordination, Situation Assessment | VTNG (J1, 2, 3, 4, 5, 6, 7, 8, 9, DJS, Special Staff, 158th FW, GSC) | Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate | Will either use land doctrine (MDMP) or joint doctrine (JOPES) for the STAFFEX |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|---------------------------|--------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------------------|---------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------|
| Aug-23 | Vulnerable populations roundtable / review of the phone tree | Putney / WRC | Operational Coordination, Communication, Community Resilience | EMDs, social service, home health, VEM | EMPG | brush up on this tool and determine if it is still effective; connect with RRPC about HIPAA modifications |
| Sep-23 | Shelter set up | TBD / Red Cross | Planning, Operational Coordination, Public Information, Community Resilience | Interested towns, EMDs/Town staff, WRC, VEM | EMPG | for interested towns and be town specific |
| September 2023 (Date TBD) | Virtual/RACES Hospital Drill | Capability 1: Foundation for Healthcare and Medical Readiness | VT Hospital EP Coordinators | ASPR HPP | Quarterly | Readiness and Response Coordinator, VHEPC vhepc@allclearmg.com |
| 6-Sep-23 | Full Scale Exercise | Rubble Pile/USAR | Mass Search and Rescue Operations | VT-TF1, CT-TF1, CA-TF6 | Admin | MOBEX, Readiness/Deployment |
| 7-Sep-23 | Full Scale Exercise | Rubble Pile/USAR | Mass Search and Rescue Operations | VT-TF1, CT-TF1, CA-TF6 | Admin | MOBEX, Readiness/Deployment |
| September 2023 | Drill | VEM / VEM | Planning | SEOC Personnel | EMPG | SEOC COOP jump to Camp Johnson |
| September 2023 | Functional | VEM | Infrastructure Systems | VEM, GMP, VTNG, FEMA, Gov, JIC | EMPG | Functional exercise on long term power outage plan |
| September 2023 | Drill | VEM | Operational Communications | VEM personnel with Satellite phones | EMPG | |
| Quarter 4 2023 | | | | | | |
| Quarter 4 2023 | Functional Exercise | RRPC | Operational Coordination, Intelligence Information and Sharing | EMDs, RRMCC | EMPG | EOC Activation and Simulation of an operational period in prep for October 2024 Binary Blizzard; exercise LTPO annex |
| Quarter 4 2023 | FE | VDH | 13: Public Health Surveillance and | LSID | | Mapping ID phases |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|---------------------------------|---------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|---------|----------------------------------------------------------------------------------------------------------------------------|
| | | | Epidemiological Investigation | | | |
| Quarter 4 2023 | FE | VDH | 12: Public Health Laboratory Testing | LSID | | Rad Health/Hazmat Functional Exercise |
| Quarter 4 2023 | Drill | VDH | 8: Medical Countermeasure Dispensing and Administration | DEPRIP | | Warehouse Generator Drill |
| 23-Oct | Drill | VDH | 1: Community Preparedness;#8: Medical Countermeasure Dispensing and Administration | DEPRIP | | Portable Hospital Set up |
| Oct-23 | Drill | RRPC/GMP | Operational Coordination, Intelligence and Information Sharing | EMDs, GMP | EMPG | Chittenden Reservoir GMP Emergency Action Plan Call Down Drill (Notification only) conducted on annual basis |
| Nov-23 | Active Shooter TTX | TBD / WRC | Operational Coordination, Communication | Interested schools, supervisory unions, EMDs, WRC, VEM, County Sheriff and/or State Police | EMPG | at interested schools; confirm outreach with State Police; to be done as schools are interested |
| Nov-23 | Chittenden Reservoir Siren Test | GMP/CREAP/VEM | Public Information and Warning, Infrastructure Systems | EMDs | EMPG | Conducted twice annually; VT Alerts will be sent out a week before and the day of; roll-out of reverse-911 and WEA testing |
| 29-Nov-23 | Full Scale Exercise | USAR | Mass Search and Rescue Operations | USAR | Admin | Confined Space Rescue |
| November 2023 | Drill | SEOC / VEM | Operational Communications | SEOC Personnel | EMPG | Activation Drill (VEM / SEOC VT Alert + 2 conf calls, in person activation) |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|-----------------------------|---------------------------|------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| November 2023 (Date TBD) | Drill | Virtual/VHEPC Redundant Communications Drill | Capability 2: Healthcare & Medical Response Coordination | VHEPC Coalition Members | ASPR HPP | Quarterly |
| November 2023 (Date TBD) | Tabletop | Virtual/VHEPC Medical Response and Surge Exercise (MRSE) & Combined Chemical Surge | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | VHEPC Coalition Members | ASPR HPP | This is an annual grant requirement |
| December 2023 (Date TBD) | Drill | Virtual/RACES Hospital Drill | Capability 1: Foundation for Healthcare and Medical Readiness | VT Hospital EP Coordinators | ASPR HPP | Quarterly |
| 23-Dec | Drill | VDH | 12: Public Health Laboratory Testing | LSID | | Fire Drill |
| 23-Dec | TTX | VDH | 12: Public Health Laboratory Testing | LSID | | Man Down Tabletop |
| December 2023 | Drill | VEM | Operational Communications | VEM personnel with Satellite phones | EMPG | |
| Quarter 1 2024 | | | | | | |
| () JAN2024 | Seminar (Cyber/Winter) | Camp Johnson | Planning, Operational Coordination, Situation Assessment | VTNG (J1, 2, 3, 4, 5, 6, 7, 8, 9, DJS, Special Staff, 158th FW, GSC) | Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate | Will either use land doctrine (MDMP) or joint doctrine (JOPES) for the STAFFEX |
| Jan-24 | Tabletop | RRPC/VEM | Infrastructure Systems | Local EMDs, EMS, Fire and Rescue | EMPG | Resource Section of Public Works Mutual Aid Agreement |
| February 2024 | Functional | SEOC/ VEM | Cybersecurity | SEOC Personnel | EMPG | FE on updated cyber plan |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|-----------------------------|-----------------------|----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| February 2024 (Date TBD) | Drill | Virtual/VHEPC Redundant Communications Drill | Capability 2: Healthcare & Medical Response Coordination | VHEPC Coalition Members | ASPR HPP | Quarterly |
| February 2024 (Date TBD) | Tabletop | Virtual/VHEPC Radiological Surge Annex Tabletop | Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge | VHEPC Coalition Members | ASPR HPP | This is a grant requirement for FY 2023- 2024 |
| () MAR2024 | TTX (Cyber/Winter) | TBD | Planning, Operational Coordination, Situation Assessment | TBD | Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate | None |
| March 2024 (Date TBD) | Workshop | Virtual/VHEPC IPP Workshop | Capability 1: Foundation for Healthcare and Medical Readiness | VHEPC Coalition Members | ASPR HPP | Annual grant requirement. |
| March 2024 (Date TBD) | Drill | Virtual/RACES Hospital Drill | Capability 1: Foundation for Healthcare and Medical Readiness | VT Hospital EP Coordinators | ASPR HPP | Quarterly |
| Mar-24 | Workshop | RRPC | Operational Coordination, Public Information and Warning | RRPC, Social Service Agencies and Local EMDs | EMPG | Vulnerable Populations Communication Protocol Review. Scenario-led discussion. |
| March 2024 | Drill | SEOC / VEM | Operational Communication | SEOC Personnel | EMPG | Activation Drill (VEM VT alert only) |
| March 2024 | Drill | VEM | Operational Communications | VEM personnel with Satellite phones | EMPG | |
| March 2024 | Tabletop | SEOC/VEM | Infrastructure Systems | SEOC Personnel | EMPG | TTX on long term power outage plan |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|------------------|---------------|-----------------------------------------------------------------------------------|---------------------|-----------------------------------------------------------|-------------------------------------------------------|
| Quarter 2 2024 | | | | | | |
| Quarter 2 2024 | FE | VDH | 14: Responder Health and Safety | LSID | | SPaSE Chemical Pack/Ship |
| Quarter 2 2024 | Drill | VDH | 15: Volunteer Management;#8: Medical Countermeasure Dispensing and Administration | OLH | | MRC Call-Down Drill for POD Activation |
| Quarter 2 2024 | TTX | VDH | 5: Fatality Management | OCME | | TTX Response to Mass Shooting Fatalities |
| Quarter 2 2024 | Drill | VDH | 12: Public Health Laboratory Testing;#14: Responder Health and Safety | LSID | | Radiation Responder Drill |
| Quarter 2 2024 | TTX | VDH | 8: Medical Countermeasure Dispensing and Administration;#15: Volunteer Management | OLH | | OLH/MRC TTX for Pod Activation |
| Quarter 2 2024 | FE | VDH | 3: Emergency Operations Coordination | Commissioner | | Relocation/alternate facility exercise for leadership |
| Quarter 2 2024 | TTX | VDH | 1: Community Preparedness;#3: Emergency Operations Coordination | OLH | | DOLEOC Activation Exercise |
| Quarter 2 2024 | Tabletop | Lamoille | Operational Coordination | Lamoille, REMC, VEM | | County wide flooding Event |
| () APR2024 | Drill (POD/CPOD) | TBD | TBD | TBD | Drill/Annual Training Fund for VTNG staff, other agencies | None |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|---------------------------------|----------------------------------------------|----------------------------------------------------------------------------------|-------------------------------------|---------------------|-----------------------------------------------------------------------------------|
| | | | | | fund as appropriate | |
| Apr-24 | Tabletop | VPA | Operational Communication | | | |
| May 2024 | Tabletop | SEOC/VEM | Logistics & Supply Chain Management | SEOC Personnel | EMPG | ttx on disto plan |
| May-24 | Chittenden Reservoir Siren Test | GMP/CREAP/VEM | Public Information and Warning, Infrastructure Systems | EMDs | EMPG | Conducted twice annually; VT Alerts will be sent out a week before and the day of |
| May-24 | Tabletop | RRPC | Operational Coordination, Public Information and Warning, Infrastructure Systems | Town of Pawlet | EMPG | Major disaster scenario |
| | Workshop | VHEPC Budget Workshop | Capability 1: Foundation for Healthcare and Medical Readiness | VHEPC Coalition Members | ASPR HPP | Annual |
| | Drill | Virtual/VHEPC Redundant Communications Drill | Capability 2: Healthcare & Medical Response Coordination | VHEPC Coalition Members | ASPR HPP | Quarterly |
| | Drill | Virtual/RACES Hospital Drill | Capability 1: Foundation for Healthcare and Medical Readiness | VT Hospital EP Coordinators | ASPR HPP | Quarterly |
| June 2024 | Tabletop Exercise | UWVT/VT211 | Communication | ?VEM, UWVT/VT211 | UWVT | |
| June 2024 | Drill | SEOC / VEM | Operational Communication | SEOC Personnel | EMPG | Activation Drill (VEM VT alert only + VEM calls) |
| June 2024 | Drill | VEM | Operational Communications | VEM personnel with Satellite phones | EMPG | |
| Quarter 3 2024 | | | | | | |
| Quarter 3 2024 | FSE | VDH | 14: Responder Health and Safety | DEPRIP | | BDS FSE with USPS, Fire, Hazmat, POD partners |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|-------------------|---------------|---------------------------------------------------------------------------------------------|---------------------------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Quarter 3 2024 | TTX | VDH | 5: Fatality Management;#10: Medical Surge | OLH | | MRC family reunification tabletop -> FSE |
| Quarter 3 2024 | Drill | VDH | 8: Medical Countermeasure Dispensing and Administration | OLH | | POD Setup Exercise |
| Quarter 3 2024 | Drill | VDH | 3: Emergency Operations Coordination;#6: Information Sharing | Commissioner | | SatPhone Exercise |
| Quarter 3 2024 | TTX | VDH | 5: Fatality Management | OLH | | MRC mass casualty notification TTX/workshop |
| Quarter 3 2024 | FSE | VDH | 1: Community Preparedness;#13: Public Health Surveillance and Epidemiological Investigation | EH | | Exercise legionella protocol at a nursing home with DAIL and DEC |
| () AUG2024 | FE (Cyber/Winter) | TBD | TBD | TBD | Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate | None |
| Aug-24 | Drill | RRPC | Infrastructure Systems, Intelligence and Information Sharing | EMDs, Municipal Personnel | EMPG | Local Liaison Drill conducted with municipal points of contact once annually |
| Aug-24 | Tabletop | RRPC | Public Information and Warning | EMDs, Municipal Personnel | EMPG | LEMP; test EOC activation, public information and warning section, new |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|-------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------------|-----------------------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | | | | communications annex for Binary Blizzard |
| | Drill | Virtual/VHEPC Redundant Communications Drill | Capability 2: Healthcare & Medical Response Coordination | VHEPC Coalition Members | ASPR HPP | Quarterly |
| | Workshop | Virtual Workshop/VHEPC Hazard Vulnerability Workshop | Capability 1: Foundation for Healthcare and Medical Readiness | VHEPC Coalition Members | ASPR HPP | This is an annual grant requirement |
| | Drill | Virtual/RACES Hospital Drill | Capability 1: Foundation for Healthcare and Medical Readiness | VT Hospital EP Coordinators | ASPR HPP | Quarterly |
| September 2024 | Drill | VEM | Planning | VEM | EMPG | COOP Jump |
| Quarter 4 2024 | | | | | | |
| Quarter 4 2024 | Regional EOC/Resource Coordination Center Concept for CREAP | RRPC | Planning, Operational Coordination | RRPC, Local EMDs, VEM | EMPG | Based on needs identified following the January 2023 Dam Incident TTX. In order to establish incident command, local command posts should be centralized into a regional hub. As response and recovery actions commence, the effective coordination of limited resources will be crucial. |
| Quarter 4 2024 | Rutland Region EMD Mutual Aid Agreement | RRPC | Planning, Operational Coordination, Infrastructure Systems | RRPC, Local EMDs | EMPG | Based on needs identified following the January 2023 Dam Incident TTX |
| Quarter 4 2024 | TTX | VDH | 5: Fatality Management | OCME | | Morgue operations for mass fatality event TTX |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|------------------------------|---------------------------------|----------------------------------------------|----------------------------------------------------------------|-----------------------------|----------|----------------------------------------------------------------------------------------------------------------|
| Quarter 4 2024 | Drill | VDH | 9: Medical Materiel Management and Distribution | DEPRIP | | Exercise generator usage at warehouse. |
| Quarter 4 2024 | TTX | VDH | 14: Responder Health and Safety | DEPRIP | | TTX for white powder/anthrax with Hazmat and Post Office |
| Quarter 4 2024 | FE | VDH | 7: Mass Care;#15: Volunteer Management | OLH | | Exercise MRC family reunification plan. |
| October 14, 15, 16, 17, 2024 | Functional | Statewide | Cybersecurity, Mass Care | All Partners | EMPG | Catastrophic Exercise 5 |
| October 2024 | Drill | VEM | Operational Communications | VEM personnel | EMPG | Full activation Drill |
| Oct-24 | Drill | RRPC/GMP | Operational Coordination, Intelligence and Information Sharing | EMDs, GMP | EMPG | Chittenden Reservoir GMP Emergency Action Plan Call Down Drill (Notification only) conducted on annual basis |
| Oct-24 | Functional Exercise | RRPC/VEM | | EMDs, Municipal Personnel | EMPG | Municipal Participation in Binary Blizzard (EOC Activation, Exercising Annexes) |
| Nov-24 | Chittenden Reservoir Siren Test | GMP/CREAP/VEM | Public Information and Warning, Infrastructure Systems | EMDs | EMPG | Conducted twice annually; VT Alerts will be sent out a week before and the day of; reverse-911 and WEA testing |
| | Drill | Virtual/VHEPC Redundant Communications Drill | Capability 2: Healthcare & Medical Response Coordination | VHEPC Coalition Members | ASPR HPP | Quarterly |
| | Drill | Virtual/RACES Hospital Drill | Capability 1: Foundation for Healthcare and Medical Readiness | VT Hospital EP Coordinators | ASPR HPP | Quarterly |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|---------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-------------------------------|----------|--------------------------------------------------------------------------------------------|
| Quarter 1 2025 | | | | | | |
| Quarter 1 2025 | Tabletop | Lamoille | Operational coordination | LCPC, Lamoille Towns, EMD's | | Exercise LEMPs |
| 25-Jan | Drill | VDH | 8: Medical Countermeasure Dispensing and Administration;#10: Medical Surge | DEPRIP | | Drill generator at warehouse |
| 25-Jan | TTX | VDH | 13: Public Health Surveillance and Epidemiological Investigation;#3: Emergency Operations Coordination | EH | | Exercise air quality monitoring and sampling capabilities and information sharing with DEC |
| Jan-25 | Tabletop | RRPC | Operational Coordination, Intelligence and Information Sharing, Critical Transportation, Infrastructure Systems | CREAP | EMPG | Exercising Regional EOC/Resource Distribution Center concept and/or Mutual Aid Agreement |
| | Drill | Virtual/VHEPC Redundant Communications Drill | Capability 2: Healthcare & Medical Response Coordination | VHEPC Coalition Members | ASPR HPP | Quarterly |
| | Workshop | Virtual/VHEPC IPP Workshop | Capability 1: Foundation for Healthcare and Medical Readiness | VHEPC Coalition Members | ASPR HPP | Annual |
| | Drill | Virtual/RACES Hospital Drill | Capability 1: Foundation for Healthcare and Medical Readiness | VT Hospital EP Coordinators | ASPR HPP | Quarterly |
| Mar-25 | Drill | RRPC | Operational Coordination | EMDs, Social Service Agencies | EMPG | Testing Vulnerable Population Communications Protocol |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|--------------------|----------------------------------------------|---------------------------------------------------------------|-----------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------|
| () MAR2025 | TTX (Hurricane) | TBD | TBD | TBD | Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate | None |
| March 2025 | Drill | VEM | Operational Communications | VEM | EMPG | Drill (just alert) |
| Quarter 2 2025 | | | | | | |
| Quarter 2 2025 | TTX | VDH | 1: Community Preparedness | OLH | | DOLEOC Activation tabletop |
| Quarter 2 2025 | FE | VDH | 8: Medical Countermeasure Dispensing and Administration | LSID | | Regional and statewide mass vaccination planning for administration |
| Quarter 2 2025 | TTX | VDH | 5: Fatality Management | OCME | | Family Assistance TTX |
| May-25 | Tabletop | RRPC | Operational Coordination | EMDs, Municipal Personnel | EMPG | To be hosted during years with no Hot Weather Training (odd years). |
| | Workshop | VHEPC Budget Workshop | Capability 1: Foundation for Healthcare and Medical Readiness | VHEPC Coalition Members | ASPR HPP | Annual |
| | Drill | Virtual/VHEPC Redundant Communications Drill | Capability 2: Healthcare & Medical Response Coordination | VHEPC Coalition Members | ASPR HPP | Quarterly |
| | Drill | Virtual/RACES Hospital Drill | Capability 1: Foundation for Healthcare and Medical Readiness | VT Hospital EP Coordinators | ASPR HPP | Quarterly |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|---------------------|---------------|-----------------------------------------------------------------------------------------------|----------------------------------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| 25-Jun | TTX | VDH | 8: Medical Countermeasure Dispensing and Administration;#12: Public Health Laboratory Testing | LSID | | Collaborate with IZ on an exercise scenario for a polio case with oral polio vaccine administration. |
| June 2025 | Drill | VEM | Operational Communications | VEM | EMPG | alert + 1st conf call |
| Quarter 3 2025 | | | | | | |
| Quarter 3 2025 | Tabletop | Lamoille | Operational coordination | LCPC, Lamoille Towns, EMD's, VEC | | Mass power outage/wind storm |
| Aug-25 | Drill | RRPC | Infrastructure Systems, Intelligence and Information Sharing | EMDs, Municipal Personnel | EMPG | Local Liaison Drill conducted with municipal points of contact once annually |
| () AUG2025 | FE (Hurricane) | TBD | TBD | TBD | Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate | None |
| Sep-25 | Full Scale Exercise | RRPC | Operational Coordination, Intelligence Information and Sharing | EMDs, Municipal Personnel | EMPG | Local Shelter Activation |
| September 2025 | Tabletop Exercise | UWVT/VT211 | Communication | ?VEM, UWVT/VT211 | UWVT | |
| Quarter 4 2025 | | | | | | |
| Quarter 4 2025 | FSE | VDH | 5: Fatality Management | OCME | | OCME participate in a full scale exercise with fatalities |
| Quarter 4 2025 | FE | VDH | 7: Mass Care;#15: Volunteer Management | OLH | | MRC family reunification |

| Date | Exercise Type | Location/Host | Core Capability | Participants | Funding | Notes |
|----------------|---------------------------------|---------------|----------------------------------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| Oct-25 | Drill | RRPC/GMP | Operational Coordination, Intelligence and Information Sharing | EMDs, GMP | EMPG | Chittenden Reservoir GMP Emergency Action Plan Call Down Drill (Notification only) conducted on annual basis |
| Nov-25 | Chittenden Reservoir Siren Test | GMP/CREAP/VEM | Public Information and Warning, Infrastructure Systems | EMDs | EMPG | Conducted twice annually; VT Alerts will be sent out a week before and the day of; reverse-911 and WEA testing |
| Quarter 1 2026 | | | | | | |
| Quarter 1 2026 | Drill | VDH | 3: Emergency Operations Coordination | DEPRIP | | HOC Activation Drill "Hybrid" |
| Feb-26 | Workshop | RRPC/VEM | Infrastructure Systems | Local EMDs, EMS, Fire and Rescue | EMPG | Resource Section of Public Works Mutual Aid Agreement. Scenario-led discussion. |
| () MAR2026 | TTX (TBD) | TBD | TBD | TBD | Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate | None |
| Mar-26 | Tabletop | RRPC | Operational Coordination, Public Information and Warning | RRPC, Social Service Agencies and Local EMDs | EMPG | Vulnerable Populations Communication Protocol Review |
| Quarter 2 2026 | | | | | | |
| June 2026 | Tabletop Exercise | UWVT/VT211 | Communication | ?VEM, UWVT/VT211 | UWVT | |